

We are seeking an experienced **Software Engineer/Java Developer** to be at the forefront of our Web Development efforts. As a member of back end team you will be responsible for designing and implementing high performance solutions having maximum availability using the latest Java/J2EE technologies. Working with the Product Director and Site Usability Expert, this resource must demonstrate the ability to balance the ability to deliver complex technical solutions with the need to understand key business objectives while creating opportunity for company growth. This is an outstanding opportunity for a developer with 5+ years experience looking to contribute to an exciting company.

You will bring strong expertise in building code for the development and deployment of scalable, flexible and open based technology as well as have a thorough knowledge of integrating front and back ends working with disparate technologies on multiple platforms.

RESPONSIBILITIES:

- Extend current system which the runs core customer facing e-commerce site.
- Investigate and recommend new technologies and innovative methods to continually deliver the most appropriate solution for current site load and future scaling.
- Work with team lead to strategize, design and implement a new CMS oriented solution to deliver fluid site design changes with seamless no-risk hot deployments.
- Participate in architecture, documentation, and code reviews of peer developers.
- Work within the Agile Software Development process to design, build, test, and deploy business requirements.

REQUIREMENTS:

- 5+ yrs working with Java, preferably with a focus on web application and Servlet technologies using the MVC pattern
- Experience with using various persistence models such as Hibernate

- Strong knowledge of Spring, Seam or similar containers
- Experience with building SOA architectures
- Passion and desire to understand, develop and implement leading edge technologies
- This role requires excellent communication skills as you will be working with Designers, User Experience Researchers, Backend Engineers and Directors.
- Experience with relational databases having excelling SQL/TSQL skills
- Working understanding of RESTfull application design

DESIRED SKILLS:

- Experience with financial based transactional processing
- Experience with Solr or Lucene
- Experience with NoSQL databases such as MongoDB or Couch DB a plus

Qualified candidates should send resumes with salary history and expectations to Michelet@altrec.com.

GreatOutdoors.com is a part of Altrec Inc, an internet retail & outdoors content company created for people who love the outdoors and need equipment, advice, information, services and inspiration. We are the next-generation of e-commerce; a place to be inspired and entertained, to make travel plans and to connect with people worldwide who want to make the most of their time outside. We blend technology, personalized customer service and a creative, intriguing and evolving web site; offering what consumers have come to expect - speed, ease of use, navigability, security and privacy.

Working at Altrec/GreatOutdoors

Your first day at Altrec will be like no other you have experienced in your previous jobs. You will be greeted by various relaxed and fun individuals with a passion for their work as well as you meeting the occasional canine friend! We take our work/life balance very seriously here at Altrec and expect you to work a flexible routine within core business hours so that you can take care of your primary responsibilities here at work as well as your life at home. Our facilities are all brand new with everything you need provided for you at your desk from day 1! If you feel like running, riding or going to the gym during your break, we have showers and change rooms on site for you to freshen up, or complimentary coffee to kick start your day. On the business side of things, we have a very experienced management team who all subscribe to an "open door policy." This enables you to have direct access to your Management team to discuss your latest and greatest ideas for our websites or to discuss on going tasks and responsibilities that you may have. Our HR staff is also here to assist with any issues related to pay, benefits or that training you can't wait to attend.

Compensation/Benefits

Altrec.com/GreatOutdoors.com is committed to creating innovative benefit programs, compensation plans and learning initiatives that allow our employees to grow professionally, succeed in their role, and ultimately to balance their passion for the outdoors and their professional careers. Every position is salaried with generous vacation time, and full benefits (medical, dental, and vision). Pay is commensurate with experience.